



**Northumbria
University**
NEWCASTLE



**Loughborough
University**

Role Description

Job Title:	Post- Doctoral Researcher in Social Sciences
Faculty:	Faculty of Interdisciplinary Studies, Mbarara University of Science and Technology
Remuneration:	£32,931.40 / UGX 162,380,903.20 Per Annum £2,744.28 / UGX 13,531,741.93 Per Month
Category:	Research
Type:	Fixed term (27 months), June 2019 – September 2021

Job Purpose: Undertake research relating to the ESRC / GCRF funded project “Skills acquisition and employability through volunteering by displaced youth in Uganda”.

Summary of Project:

This project investigates the capacity of volunteering to reduce inequalities experienced by displaced youths in Uganda and to build their skills and employability. The project will take an interdisciplinary, mixed method approach, and establish collaborative links with global South refugee NGOs, volunteers and leading global volunteering and development actors. Fieldwork will be conducted in four case study regions – Kampala and the refugee settlements of Bidibidi, Nakivale and Rwamwanja. Further information on the project is available at this link: <https://gtr.ukri.org/projects?ref=ES%2FS005439%2F1>

Responsible to: Dr. Frank Ahimbisibwe, Senior Lecturer/Co- Investigator

1. Key Responsibilities:

- Manage and implement research fieldwork in multiple field sites in Uganda including:
 - Assisting with the design of methodologies and research tools
 - Fieldwork oversight
 - Conducting, interviews, focus groups and other qualitative methods with key stakeholders and young refugees
 - Direct management of field teams
- Conduct quantitative and qualitative analysis at an academic level.
- Support the Co-Is and PI in communications and dissemination relating to the project
 - Help facilitate stakeholder engagement and project impact
 - Participate in academic conferences
 - Work with the project team to develop abstracts and academic publications

NB: Specific duties will vary from time to time: the above list is intended to indicate the general nature of the post and is not exhaustive. The post holder will be expected to be flexible in supporting the Faculty by undertaking responsibilities which are commensurate with the grade.

2. Location:

Post will be based at the Faculty of Interdisciplinary Studies, Mbarara City Campus, Mbarara, although travel nationally and internationally may be required.



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3. Attendance Requirements:

The post is a full time position and requires attendance where necessary at the University's city campus based on a working week of 37 hours.

4. Other Requirements:

References

Contact with your present or most recent employer will be made if you are offered the position. Please include details of these reference in your application.

5. Application procedure:

The application is to be submitted by email to fahimbisibwe@must.ac.ug by **Friday June 7th2019, 5 pm EAT** including:

1. A statement of purpose in English that addresses the candidate's motivation and requirements for the position as described above
2. A curriculum vitae in English, including a list of publications
3. One academic writing example (e.g. published paper in an academic journal)
4. A letter from an academic referee supporting the application (1 page)
5. Copy of certification of University degrees (Scanned and merged in one document)

A preselection will be made on the basis of the files submitted. Selected candidates will be informed by mid July 2019. Unsuccessful candidates will not be informed and there will be no communication regarding the reasons for (non-)selection. There will be a second selection round that will include a presentation and an interview with the project team members.

For specific questions about this vacancy, please contact Dr. Frank Ahimbisibwe: fahimbisibwe@must.ac.ug



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Person Specification

Faculty/Service: Faculty of Interdisciplinary Studies

Job title: Post-Doctoral Researcher in Social Sciences

Remuneration: £32,931.40 / UGX 162,380,903.20

1.	Specific Knowledge	E/D
	Knowledge and expertise in one or more of the following areas: youth studies, volunteering, urban studies, livelihoods, employability, skills development, forced migration, participatory methodologies, social inequalities	E
	Knowledge and understanding of the country/regional context	E
2.	Skills and Abilities	
	Past research and / or consulting experience specific to the subject areas of the project	E
	Strong presentation / speaking skills and the ability to build strong professional relationships	E
	Experience of engaging with civil society and other stakeholder groups	E
	Excellent spoken and written skills in English	E
	Knowledge of languages spoken by the South Sudanese, Congolese, Somali and Burundian refugee communities in Uganda an asset	D
	Ability to use initiative to resolve problems by applying creativity to identify practical options and devise varied solutions	E
	Significant experience of quantitative data analysis and tools (e.g. SPSS, MS Excel)	D
	Significant experience of qualitative data analysis and tools (eg. NVivo)	D
	Ability to work with youth	D
	Ability to work in a different cultural setting than his/hers	E
	Sensitivity to the situation of vulnerable groups	E
	Ability to be patient and work well within a team	E
	Ability to work well under pressure, and adapt quickly to changing environments and meet tight deadlines	E
	Keen attention to detail	E
3.	Education / training	
	Postgraduate qualification or with substantial research experience demonstrated by a strong research profile, or equivalent practice experience	E
	PhD in a relevant subject area	E
4.	Other Requirements	
	Be prepared to work in a flexible manner to meet the needs of the University, including travel within Uganda and internationally where required	E

E = Essential criteria D= Desirable criteria