



MBARARA UNIVERSITY OF SCIENCE AND TECHNOLOGY(MUST)

INTERNAL ADVERT No. 2/2023 -JOB OPPORTUNITIES

Applications are invited from suitably qualified members of staff of MUST to fill vacant positions that exist in the Faculty of Medicine and the Faculty of Computing and Informatics.

Applicants are required to submit their applications accompanied by detailed CVs, copies of all relevant academic documents, appointment letters and other employment documents.

The applications should be addressed to the Director Human Resources **and submitted** at the address below not later than **Tuesday 16th May, 2023** at **5.00 pm**.

The Director Human Resources,
Mbarara University of Science and Technology,
P.O Box 1410, Mbarara
Email: dhr@must.ac.ug

Hard copy applications should be delivered to:
Central Registry,
Ground Floor,
Estates and Works Block,
KIHUMURO CAMPUS

The Advert may also be accessed on the MUST website www.must.ac.ug.

Belangana.
9-5-2023.

FACULTY: MEDICINE

DEPARTMENT: Obstetrics and Gynecology

Position: Associate Professor

Salary Scale: M4

Reports to: Head of Department

Number of posts: One (1)

Tenure of Appointment: Permanent

Qualifications and experience:

The applicant must meet the following criteria:

1. Master of Medicine in Obstetrics and Gynecology.
2. PhD or PhD track shall be an added advantage.
3. At least eleven (11) peer-reviewed publications; or eleven (11) published peer-reviewed book chapters; or two (2) published peer-reviewed books with ISBNs in Obstetrics and Gynecology.
4. At least three (03) publications as first-author; or three (3) book chapters; or the two (2) books with ISBNs should have been published after the last promotion or appointment or within the last five (5) years.
5. Supervision of at least three (03) graduate students of MUST to completion since the last promotion or appointment, at least one (1) of whom should be at PhD level (or supervision of three (3) more Masters students in lieu of PhD supervision).
6. Evidence of contribution to community service.
7. Valid practicing license from Uganda Medical and Dental Practitioners Council.
8. Membership to national or regional professional bodies for Obstetrics and Gynecology specialists will be an added advantage.
9. Must have served for at least three years as a Senior Lecturer in MUST.
10. Must have his/her performance appraised for the years 2019/2020, 2020/2021 and 2021/2022.

Duties and Responsibilities:

1. Teaching, engaging, informing, and inspiring staff and students through lectures, tutorials, seminars and clinical demonstrations.
2. Developing innovative teaching materials for physical and online delivery to undergraduate and postgraduate students.
3. Carrying out clinical instruction to students on the ward, clinics and operating rooms.

4. Carrying out clinical work in the department (ward rounds, on call duties and theatre).
5. Supervising undergraduate and graduate students undertaking research projects.
6. Conducting high impact research and effectively disseminating research findings.
7. Assessing and evaluating students' work, grading of examinations and compiling results.
8. Contributing to the planning, development and evaluation of academic programs in the Department / Faculty.
9. Assisting in marketing Departmental programs, as required.
10. Participating in professional duties such as Faculty open days and other recruitment activities as appropriate.
11. Contributing to the University and wider society through community service.
12. Writing proposals to attract resources and partnerships to the Department.
13. Mentoring junior staff and students in academic, clinical and research aspects.
14. Performing any other duties assigned from time to time by the Head of Department or Faculty and University Management.

DEPARTMENT: Anatomy

Position: Lecturer

Salary Scale: M6.1 (TS)

Reports to: Head of Department

Number of posts: Two (2)

Tenure of Appointment: Permanent

Qualifications and experience:

The applicant must meet the following criteria:

1. Bachelor of Medicine and Bachelor of Surgery, Bachelor of Veterinary Medicine or Bachelor of Dental Surgery.
2. Master's degree in Anatomy, or Surgery or Dental Surgery or Orthopedic Surgery.
3. PhD or being on PhD track in Anatomy.
4. Evidence of contribution to community service.
5. Must have served for at least three years as Assistant Lecturer in MUST.
6. Must have his/her performance appraised for the years 2019/2020, 2020/2021 and 2021/2022.

Duties and Responsibilities:

1. Teaching, engaging, informing, and inspiring staff and students through both classroom and online delivery of lectures, tutorials and seminars and demonstrations in the laboratory.
2. Developing required teaching materials for both classroom and online delivery.
3. Supervising undergraduate and postgraduate students undertaking research projects.
4. Carrying out clinical instruction to students.
5. Conducting research and disseminating research findings.
6. Assessing and evaluating students' work, compiling and grading of examinations results.
7. Contributing to the planning and evaluation of academic programs in the Department / Faculty.
8. Assisting in marketing departmental programs.
9. Participating in professional duties such as Faculty open days and other recruitment activities as appropriate.
10. Contributing to the University and wider society through community service.
11. Writing proposals to attract resources and partnerships to the Department.
12. Mentoring junior staff and students.
13. Performing any other duties assigned from time to time by the Head of Department or Faculty and University Management.

FACULTY: **COMPUTING AND INFORMATICS**

DEPARTMENT: **Computer Science**

Position: Senior Lecturer
Salary Scale: M5 (TS)
Reports to: Head of Department
Number of posts: One (1)
Tenure of Appointment: Permanent

Qualifications and experience:

The applicant must meet the following criteria:

1. A Master's degree in Computer Science or in a relevant discipline.
2. PhD in Computer Science or in a relevant discipline.



3. At least seven (07) peer-reviewed publications; or seven (07) published peer-reviewed book chapters; or one (01) published book with an ISBN, in Computer Science or a relevant area of specialization.
4. At least two (02) publications as first author; or two (02) published book chapters; or one (01) published book with an ISBN since the last promotion or appointment.
5. Supervision of at least two (02) graduate students of MUST to completion since the last promotion or appointment.
6. Evidence of Community Service.
6. Must have served for at least three years as a Lecturer on permanent terms and is on government payroll.
7. Must have been appraised consecutively for the last three years (2019/2020, 2020/2021 & 2021/2022).

Duties and Responsibilities:

1. Teaching, engaging, informing, and inspiring staff and students through both classroom and online delivery of lectures, tutorials and seminars.
2. Developing required teaching materials for both classroom and online delivery.
3. Supervising undergraduate and postgraduate students undertaking research projects.
4. Conducting research and disseminating research findings.
5. Assessing and evaluating students' work, compiling and grading of examinations results.
6. Contributing to the planning and evaluation of academic programs in the Department / Faculty.
7. Assisting in marketing Departmental programs, as required.
8. Participating in professional duties such as Faculty open days and other recruitment activities as appropriate.
9. Contributing to the University and wider society through community service.
10. Writing proposals for attracting resources to the Department.
11. Mentoring junior staff and students.
12. Performing any other duties assigned from time to time by the Head of Department or Faculty and University Management.

DEPARTMENT: Information Technology

Position: Senior Lecturer

Salary Scale: M5 (TS)

Reports to: Head of Department

Number of posts: One (1)

Tenure of Appointment: Permanent



Qualifications and experience:

The applicant must meet the following criteria:

1. A Master's degree in Computer Science or Information Technology or in a relevant discipline.
2. PhD in Computer Science or Information Technology or in a relevant discipline.
3. At least seven (07) peer-reviewed publications; or seven (07) published peer-reviewed book chapters; or one (01) published book with an ISBN, in Computer Science or Information Technology or a relevant area of specialization.
4. At least two (02) publications as first author; or two (02) published book chapters; or one (01) published book with an ISBN since the last promotion or appointment.
5. The two (02) publications or two (2) book chapters or one (1) book mentioned in (4) above, shall be internally vetted.
6. Supervision of at least two (02) graduate students of MUST to completion since the last promotion or appointment.
7. Evidence of Community Service.
8. Must have served for at least three years as a Lecturer in MUST.
9. Must have been appraised consecutively for the last three years (2019/2020, 2020/2021 & 2021/2022).

Duties and Responsibilities:

1. Teaching, engaging, informing, and inspiring staff and students through both classroom and online delivery of lectures, tutorials and seminars.
2. Developing required teaching materials for both classroom and online delivery.
3. Supervising undergraduate and postgraduate students undertaking research projects.
4. Conducting research and disseminating research findings.
5. Assessing and evaluating students' work, compiling and grading of examinations results.
6. Contributing to the planning and evaluation of academic programs in the Department / Faculty.
7. Assisting in marketing Departmental programs, as required.
8. Participating in professional duties such as Faculty open days and other recruitment activities as appropriate.
9. Contributing to the University and wider society through community service.
10. Writing proposals for attracting resources to the Department.
11. Mentoring junior staff and students.
12. Performing any other duties assigned from time to time by the Head of Department or Faculty and University Management.

DEPARTMENT: Software and Informatics Engineering

Position: Senior Lecturer
Salary Scale: M5 (TS)
Reports to: Head of Department
Number of posts: One (1)
Tenure of Appointment: Permanent

Qualifications and experience:

The applicant must meet the following criteria:

1. A Master's degree in Software Engineering or Computer Science or in a relevant discipline.
2. PhD in Software Engineering or Computer Science or in a relevant discipline.
3. At least seven (07) peer-reviewed publications; or seven (07) published peer-reviewed book chapters; or one (01) published book with an ISBN, in Software Engineering or Computer Science or a relevant area of specialization.
4. At least two (02) publications as first author; or two (02) published book chapters; or one (01) published book with an ISBN since the last promotion or appointment.
5. Supervision of at least two (02) graduate students of MUST to completion since the last promotion or appointment.
6. Evidence of Community Service.
7. Must have served for at least three years as a Lecturer.
10. Must have been appraised consecutively for the last three years (2019/2020, 2020/2021 & 2021/2022).

Duties and Responsibilities:

1. Teaching, engaging, informing, and inspiring staff and students through both classroom and online delivery of lectures, tutorials and seminars.
2. Developing required teaching materials for both classroom and online delivery.
3. Supervising undergraduate and postgraduate students undertaking research projects.
4. Conducting research and disseminating research findings.
5. Assessing and evaluating students' work, compiling and grading of examinations results.
6. Contributing to the planning and evaluation of academic programs in the Department / Faculty.
7. Assisting in marketing Departmental programs, as required.
8. Participating in professional duties such as Faculty open days and other recruitment activities as appropriate.
9. Contributing to the University and wider society through community service.

10. Writing proposals for attracting resources to the Department.
11. Mentoring junior staff and students.
12. Performing any other duties assigned from time to time by the Head of Department or Faculty and University Management.

Abhangana.